

Coborn's, Inc. Career OPPORTUNITIES

If you are interested in a Coborn's, Inc. Career Opportunity, visit our company careers page at cobornsync.com/careers

RETAIL

BAKERY

- Bakery Department Manager I, II, III
- Bakery Department Assistant Manager
- Bakery Department Manager
- Bakery Department Lead
- Bakery Clerk I & II
- Cake Decorator
- Baker Fryer
- General Cleaning

DELI

- Deli Department Manager I, II, III, IV
- Deli Department Assistant Manager
- Deli Department Lead
- Deli Cook
- Deli Clerk
- Deli & Bakery Department Manager
- Deli & Bakery Department Lead

MEAT

- Meat Department Manager I, II, III
- Smokehouse Manager
- Meat Department Assistant Manager
- Meat Department Lead
- Meat Clerk I & II
- Meat Cutter
- Meat Wrapper

PRODUCE

- Produce Department Manager I, II, III, IV
- Produce Department Assistant Manager
- Produce Department Lead
- Produce Clerk I
- Produce Clerk II

FLORAL

- Country Floral Store Manager
- Country Floral Assistant Manager
- Floral Department Manager
- Floral Department Assistant Manager
- Floral Department Lead
- Floral Clerk
- Floral Designer Lead
- Floral Designer
- Plant Designer
- Garden Center Lead
- Garden Center Clerk

FROZEN/DAIRY

- Frozen Department Manager
- Frozen Department Assistant Manager
- Dairy Department Manager
- Dairy Department Assistant Manager

GUEST SERVICES

- Senior Guest Services Manager Lead
- Senior Guest Services Manager
- Guest Services Manager
- Guest Services Lead
- Guest Service Representative
- Self-Checkout Representative
- Cashier
- Cart Pusher
- Bagger
- Home Delivery Driver

CONVENIENCE

- Convenience Department Manager
- Convenience Department Lead
- Convenience Clerk

CENTER STORE

- Natural Foods Manager
- HBC Department Manager
- GM Department Manager
- HBC/GM Department Manager
- HBC/GM Department Lead
- Overnight Manager
- Overnight Store Lead
- Overnight Store Clerk
- Product Demo Clerk
- Stock Clerk

RETAIL MANAGEMENT

- Store Director I, II, III
- Store Manager
- Assistant Store Director I, II, III
- Assistant Store Manager
- Grocery Department Manager
- Shift Manager

STORE OFFICE SUPPORT

- Scanning Coordinator
- Scanning Assistant
- Head Bookkeeper
- Bookkeeper
- Inventory Control Manager
- Receiving Clerk
- Stock Controller

OUR CORE VALUES

GUEST FOCUS: We treat each guest as our most important guest.

EXECUTIONAL EXCELLENCE: We hold ourselves personally accountable. We consistently implement and execute our plans to deliver desired results.

INNOVATION: We take risks, inspire creativity, take action and learn from our outcomes.

GREATEST PLACE TO WORK: "Coborn's Way" cultivates an inclusive, fun and productive culture.

COST CONSCIOUS: reflects our commitment to being a price/value leader. We continuously assess processes, programs, and policies across all levels of the company for optimal efficiency.

PHARMACY

- Pharmacy Manager I, II, III, IV
- Pharmacist
- Pharmacist - Staff
- Pharmacist - Float
- Community Pharmacy Resident
- Pharmacy Intern
- Pharmacy Technician Lead
- Pharmacy Technician - Certified & Non-Certified
- Pharmacy Clerk
- Pharmacy Packager Sorter
- Pharmacy Manager - Central Fill
- Pharmacy Manager - Specialty
- Pharmacy Technician Lead - Specialty

LIQUOR

- Liquor Store Manager
- Liquor Manager I, II, III
- Liquor Assistant Manager
- Liquor Shift Manager
- Liquor Department Manager
- Liquor Lead
- Liquor Clerk

FOOD PRODUCTION

- Commissary Manager
- Commissary Assistant Manager
- Commissary Supervisor
- Commissary Lead
- Commissary Production
- Commissary Staging Clerk
- Administrative Assistant
- Bakery Finisher Packager Lead
- Bakery Finisher Packager I
- Bakery Production I & II
- Production Supervisor
- Production Lead
- Cake Production I & II

ACE HARDWARE

- ACE Hardware Store Manager
- ACE Hardware Manager
- ACE Hardware Assistant Store Manager
- ACE Hardware Shift Manager
- ACE Hardware Department Manager
- ACE Hardware Sales Associate

CARIBOU COFFEE

- Coffee Shop Manager
- Coffee Shop Assistant Manager
- Coffee Barista Lead
- Coffee Barista

ERBERT'S & GERBERTS

- Sandwich Shop Manager
- Sandwich Shop Assistant Manager
- Sandwich Artist Lead
- Sandwich Artist

GODFATHER'S

- Pizza Manager
- Pizza Assistant Manager
- Pizza Cook

PETS SUPPLIES PLUS

- Pet Store Manager
- Pet Store Assistant Manager
- Pet Store Shift Manager
- Pet Groomer
- Pet Team Member



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NON-RETAIL

FRESH MERCHANDISING

- Senior Director of Fresh Merchandising
- Director of Bakery Merchandising
- Director of Produce & Floral Merchandising
- Director of Meat & Seafood Merchandising
- Director of Deli Merchandising
- Sales & Merchandising Manager
- Category Growth Manager
- Merchandising Support

PRICING

- VP of Merchandising - Super Market Operations
- Senior Director of Pricing
- Pricing Supervisor
- Pricing Data Technician
- Strategic Pricing Manager
- Strategic Pricing Support Specialist
- Merchandising Process & System Manager
- Merchandising Process Support

CENTER STORE MERCHANDISING

- VP of Merchandising
- Senior Director of Center Store Merchandising
- Director of Private Brands
- Private Brands Business Manager
- Category Development Manager
- Category Growth Manager
- Prebook Category Sales Analyst
- Merchandising Support
- Field Merchandising Specialist
- Merchandising Process & Systems Manager

LIQUOR

- VP of Liquor Division
- Liquor District Manager
- Category Growth Manager

PHARMACY

- Senior Director of Pharmacy-Fuel-Franchise Growth Operations
- Pharmacy District Manager
- Centralized Clinical Pharmacist
- Community Pharmacy Resident
- Operations Manager - Long Term Care
- Pharmacy Clinical Program Manager
- System Administrator - Pharmacy
- Pharmacy Compliance & Third Party Specialist
- Pharmacy Operations Specialist

DIETETICS

- Health & Nutrition Manager
- Registered Dietitian

OPERATIONS

- VP of Market Strategy Development
- Director of Operations
- Franchise Operations Manager
- Fuel & Carwash Operations
- Continuous Improvement
- Executive/Administrative Assistant

EXECUTIVE MANAGEMENT

- President Chief Operating Officer
- Executive VP & CFO
- Executive Director of Strategic Initiatives
- Senior VP of Operations
- Senior VP of Marketing
- Senior VP of Merchandising
- Senior VP of Growth Initiatives

MARKETING

- Director of Marketing
- Director of Digital & Loyalty Marketing
- Digital Marketing Manager
- Graphic Designer
- Digital/Web Designer
- Email Marketing & Loyalty Specialist
- Marketing Communications Generalist
- Social Media Strategist
- Marketing Production Specialist
- Marketing Operations Coordinator

ACCOUNTING

- Corporate Controller/Assistant Treasurer
- Accounting Manager
- Staff Accountants
- Accounts Receivable Manager
- Accounts Receivable or Payable Specialist
- Accounts Payable Manager
- Payroll Manager
- Payroll Specialist

PRINT SERVICES

- Print Services Manager
- Digital Print Operator

E-COMMERCE

- Senior Director of eCommerce
- eCommerce Operations Manager
- eCommerce Designer/Developer
- Customer Relations Supervisor
- Customer Relations Representative

FINANCE

- VP of Finance
- Financial Planning & Analysis Manager
- Financial Analyst I & II
- Data Analyst

HUMAN RESOURCES

- VP of HR & Organizational Development
- Senior Director of Human Resources
- Human Resources Manager
- HR Business Partner Manager
- Senior HR Business Partner
- HR Business Partner
- HR Generalist
- Senior Talent Acquisition Specialist
- Talent Attraction & Recruiting Generalist
- Learning & Development
- Benefits & Leave of Absence Specialist
- HR Systems Analyst
- Receptionist
- Mailroom Coordinator

VISION

BE REMARKABLE! Inspire happiness, healthy living and simplicity one guest at a time.

MISSION

We empower employee owners to create unique shopping experiences, anticipate needs and exceed expectations for our guests.

MAINTENANCE, PRODUCTION & MANUFACTURING

- Director of Construction Maintenance
- Construction Manager
- Facility Management
- Project Management
- Facilities Service Technician I, II, III
- Facilities Service & Parts Coordinator
- Refrigeration Specialist I

DISTRIBUTION

- Warehouse & Production Manager
- Warehouse Supervisor
- Shipping Supervisor
- Administrative Assistant
- System Administrator - Warehouse
- Warehouse Worker I, II & Lead
- Inventory Wave Planner
- Tops Cleaners Production

TRANSPORTATION & LOGISTICS

- Senior Director of Supply Chain & Logistics
- Logistics Management
- Logistics Specialists/Coordinator
- Fleet Maintenance Manager
- Delivery Driver Class A Lead
- Delivery Driver Class A & B
- CDL Driver Trainee
- Mechanic Lead - Truck
- Truck Washer

AVIATION

- Aviation Department Manager
- Senior Captain
- Pilot

ASSET PROTECTION

- Director of Asset Protection
- Asset Protection Manager
- Receiving Profit Protection Manager
- Asset Protection District Supervisor/Lead
- Asset Protection Investigator/Specialist
- Asset Protection Technology Support

REAL ESTATE & RISK MANAGEMENT

- VP of Legal Operations
- Director of Safety Risk Compliance
- Safety Manager
- Senior Claims Specialist
- Claims Specialist
- Real Estate Administrator

FOOD SAFETY

- Food Safety Manager
- Food Safety Specialist
- Food Safety Assistant
- Food Safety Quality Assurance Manager
- Food Safety Quality Assurance Technician

INFORMATION TECHNOLOGY

- Senior Director of IT
- Senior IT Manager
- IT Manager
- Computer Systems Administrator
- Application Development
- Software Engineer
- Application Support Specialist
- Data Architect
- IT Supervisor - Network & Computer Systems
- Senior IT Security Analyst
- Network Engineer
- Systems Administrator Office 365
- Network Security Administrator
- Database Administrator
- System Administrator I
- Project Management
- Business Analyst
- IT Support Specialist
- IT Service Desk Analyst I, II, & Lead

